

# LUNDWALL CREATIVE

GRAPHIC COMMUNICATORS SPECIALIZING IN CORPORATE AND PUBLICATION DESIGN

July 12, 2001

To whom it may concern,

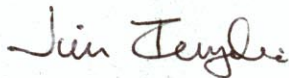
Jeanne Fyfe has been an excellent employee at Lundwall Creative. It is with heavy heart that we are forced to eliminate her position and unable to retain her in another capacity.

Jeanne has an eagerness and willingness to take on projects that is rare. She is willing to tackle any kind of writing assignment, as short as Internet banner advertising and as long as multiple page newsletter articles. She attacks both the fun stuff and the dry stuff with a passion for writing. And she is always open to and readily seeks advice and direction.

Jeanne works extremely well both alone and in a team environment, and often demonstrates great insight and thinking in brainstorming sessions. She knows where to go to get the information she needs and how to get the task accomplished. She is self-motivated.

She has been an asset to our creative department, and I am confident that she will do well in any new endeavor. If you are considering her for a position in your company, I do whole-heartedly recommend her. I am sure she will embrace her responsibilities with the eagerness and passion that she has demonstrated at Lundwall Creative.

Sincerely,  
Jim Ingolia



VP, Creative Director  
Lundwall Creative