

LUNDWALL CREATIVE

GRAPHIC COMMUNICATORS SPECIALIZING IN CORPORATE AND PUBLICATION DESIGN

To Whom It May Concern:

As a business owner, I understand and appreciate the enormous value of excellent employees and colleagues. In my judgment, there are few who have contributed the level of talent, professionalism and personal courtesy that Jeanne Fyfe provided to our organization over the past two-plus years.

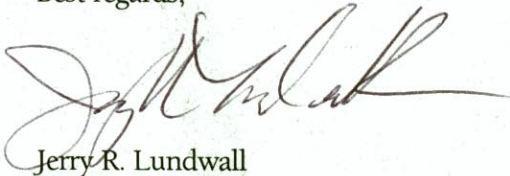
Unfortunately, a severe slowdown in our client base forced us to reduce the size and scope of our services in the summer of 2001. Jeanne's position was eliminated as a result of our downsizing.

I would not hesitate to recommend Jeanne for employment or assignment by any organization that cares about producing excellence. Jeanne is not only a skilled, well-trained and experienced copywriter and editor, but she has consistently demonstrated tremendous personal resolve and diligence in getting a job done right.

Jeanne's ability to work with others under deadline pressure has been exemplary. She brought a spirited and professional aptitude to our organization every day. I can't say enough about her contributions, and I strongly encourage you to consider Jeanne as an asset to your own organization.

If I can provide additional information, please don't hesitate to contact me directly.

Best regards,



Jerry R. Lundwall

President