

You've Got the Power

compensation and benefits*

In addition to basing compensation on demonstrable job skills, we provide a generous benefits package:

- **Health Plans** at reduced or no employee contributions to cover you and your family.
- An **Employee Stock Purchase Plan** that allows you to purchase AT&T stock at a 15% discount.
- A **Long Term Savings Plan** (401(k)) that matches your contributions dollar-for-dollar.
- **Long Term Care Programs** that provide nursing home, assisted living, and hospice care coverage.
- **Work and Family Programs** for childcare, eldercare, adoption resources and reimbursement and education services.
- **Group Legal Services** that provide prepaid services for wills, divorces, purchase of a home, etc.
- **Additional benefits include:** vacation, paid holidays, disability insurance, paid sick leave, extended sick leave, tuition reimbursement and an employee assistance program.

training and development

We have aggressive training programs featuring free technical education, accelerated career progression options, and elective professional growth courses.

“To build the world’s most ambitious network, it requires **people...** who want their job to mean more than just a paycheck and who need to know what they do really does matter. It requires people who can look back at the end of their day, their career, and see what they have accomplished.”

Everyone will benefit from using our network.
Some will benefit from building it.

For more information visit our website at jobs.attbis.com.

do work that
matters



BROADBAND

Plug In and Turn On

Make it possible for everyone to share the power of technology. We're **AT&T Broadband**. Using broadband technology that changes the way information is shared, we're building the most ambitious network in the world. We're combining telephone, television and internet into one technology. Anyone can use it. You can help us build it.



customer sales and service

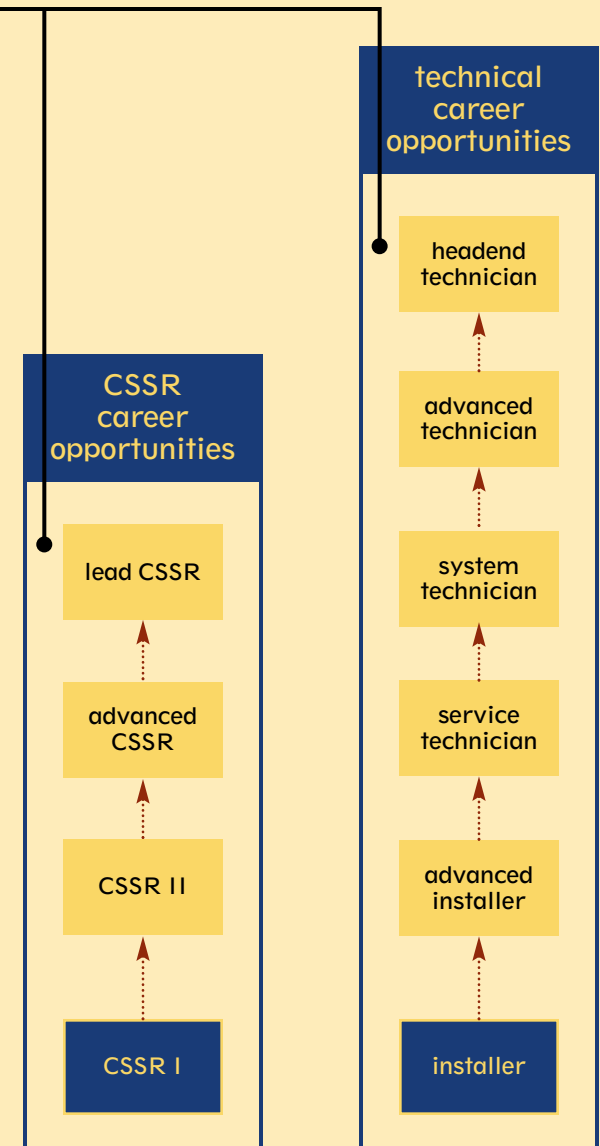
If you enjoy human interaction, listen with an open mind, and can explain complex information, realize your potential and make the sales and service connection.

- **sell** new services
- **explain** marketing promotions and programs
- **prepare** customer correspondence
- **answer** customer inquiries
- **troubleshoot** service and installation issues

technical specialties

If you like technical subjects, desire to apply your knowledge to real-world issues and want a position that keeps you in touch with leading applications, fuel your passion and join the technical specialties team.

- **install** customer equipment, from tap to antenna terminals, in single and multi-unit dwellings
- **sell** new services and present upgrades to existing customers
- **perform** new connects, add outlets, install converters, upgrade service
- **read** system blueprints
- **inform** customers of FCC rules and company policies



*The benefits outlined on the inside panel do not necessarily apply to employees who are represented by a labor organization. The terms, conditions, and benefits of employment of such employees are determined by negotiations with labor organizations. **Some of these benefits are governed by a Plan. Please consult the Plan documents for further details about these benefits such as eligibility requirements, associated costs, and coverages.